



The Workplace Safety and Health Council  
is pleased to certify that

HANDICAPS WELFARE ASSOCIATION

---

has fulfilled the requirements to attain bizSAFE Level 3

This certificate will expire on 19/12/2021

A handwritten signature in black ink, appearing to read "Ho Lai Fung".

---

Ho Lai Fung

Deputy General Manager, Planning and Operations  
Workplace Safety and Health Council